

**Requisition Number:**


## Job Description.

HORIBA MIRA is a global provider of automotive engineering, research, and test services, with 75 years of experience in developing some of the world's most iconic vehicles.

Working in collaboration with vehicle manufacturers and suppliers around the world, we provide comprehensive support ranging from technology development and individual product tests through to full-vehicle design, development and build programmes.

Whilst traditionally known for our vehicle test services – including over 40 major facilities and 100km of Proving Ground – HORIBA MIRA is so much more than this. Over the last ten years, we have invested heavily in the evolution of our engineering capability and in the development of MIRA Technology Park, Europe's leading mobility R&D location for developing the latest automotive technology.

The unique combination of engineering expertise, advanced testing facilities and prime location of MIRA Technology Park in the heart of the UK automotive industry, enables customers to develop and validate their technology, or vehicle, in one place.

<b>Title of Job:</b>	Team Leader – Military Vehicle Power Management		
<b>Department:</b>	Test Services		
<b>Grade:</b>	5N (Depending on experience)		
<b>Salary Range:</b>			
<b>Location:</b>	Nuneaton		
<b>Contract Type:</b>	<b>Permanent:</b>	Yes	<b>Contractor:</b>
<b>Responsible To:</b>	Capability Group Leader, Propulsion & Electromobility.		
<b>Subordinates:</b>	Test Engineers / Test Technicians		

Main Purpose & Key Functions
<ul style="list-style-type: none"> <li>To work in partnership with the Principal Engineer – Military Vehicle Electrical Systems</li> <li>Lead the Vehicle Power Management team in the planning and delivery of a range of test projects involving complex Military and Automotive electrical/power systems.</li> <li>Establish and grow the Power Management capability in conjunction with Commercial function.</li> <li>Ensure timely delivery of Customer projects at highest level of quality.</li> <li>Provide technical input to proposals / tenders / quotations etc.</li> <li>Develop test capability and capacity to satisfy industry / business growth.</li> <li>Support Test Services team inputting into development of future direction and strategy including capital investment needs.</li> <li>Promote and introduce as appropriate standard processes and best practice.</li> <li>Coach and mentor direct reports enabling personal development and career growth.</li> <li>Manage staff and facilities to leverage maximum output at sustainable cost.</li> <li>Cultivate great customer relationships, continually improve the customer experience and respond to issues with urgency.</li> <li>Support creation and maintenance of all quality, health &amp; safety &amp; environment documentation across designated areas of Test</li> <li>Drive continuous improvement projects to ensure operations are optimised.</li> </ul>

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Essential Qualifications	Preferred Qualifications
<ul style="list-style-type: none"> <li>Relevant engineering degree (e.g. Electrical / Electronic Eng. or similar).</li> </ul>	<ul style="list-style-type: none"> <li>Higher degree MSc.</li> <li>Further professional accreditation.</li> <li>Leadership qualification.</li> </ul>

Essential Experience	Preferred Experience
<ul style="list-style-type: none"> <li>Background in a test environment.</li> <li>Typically 5 years experience of managing complex test programmes.</li> <li>Practical experience of the subject areas associated with the role.</li> <li>Proven ability to lead large, multi-disciplined teams to successful outcomes.</li> <li>Demonstratable ability to grow &amp; develop teams and coach effectively.</li> <li>Experience of building effective working relationships with customers and business stakeholders.</li> <li>Strong communication and influencing skills.</li> </ul>	<ul style="list-style-type: none"> <li>Technical leadership of military vehicle electrical systems projects.</li> <li>Application of Defstan 61-5 and other Defstans related to military vehicle electrical systems.</li> <li>Experience of strategy development and implementation.</li> <li>Strong financial acumen and commercial awareness.</li> </ul>

Personal Skills
<p>The candidate should have/be:</p> <ul style="list-style-type: none"> <li>An approachable, motivational, and inspirational leader</li> <li>An appetite for innovation with managed risk</li> <li>Ability to train others, to enhance their skillsets with your knowledge</li> <li>Strong customer-facing communication skills.</li> <li>Excellent written and verbal communication skills</li> <li>Professional personal presentation and gravitas</li> <li>Successful candidates must be able to work in the UK without restrictions and meet UK government security vetting criteria</li> </ul>

Other information
<p>At HORBA MIRA we have a wide range of benefits including:-</p> <ul style="list-style-type: none"> <li>27 days holiday + statutory days (with the option to participate in a holiday buy/sell scheme)</li> <li>A generous contributory pension plan</li> <li>A company performance related bonus scheme</li> <li>A fantastic Employee Assistance Programme which offers a range of wellbeing services to staff.</li> </ul>

- Reimbursement of fees for corporate memberships for relevant Chartered/professional institution
- A range of tax efficient salary sacrifice options including a cycle to work scheme.
- Right to work: - HORIBA MIRA actively promotes diversity and inclusion across our organisation, however this role does not meet the criteria to be considered within the current Home Office Shortage Occupation list.