

Job Description.

Title of Job:	A&P Test Laboratories – Senior Engineer
Department:	0447
Grade:	4W
Location:	Nuneaton
Responsible To:	Capability Group Head
Subordinates:	A&P Team Members

Main Purpose of Job
<p>Operate as the Senior Technical member of the A&P Test Laboratories department, which includes the two K&C rigs, the VSACD and the Anechoic chamber. Lead the team delivering brilliantly.</p> <p>In support of the Manager of A&P Test, build an effective and efficient sub-team to service HORIBA MIRA's growing customer base:</p> <ul style="list-style-type: none"> • Brilliant project delivery to cost, time and quality • Technical leadership and understanding of the Rigs and Facilities' capability • Resource planning, control and flexible deployment • Facility bookings planning and coordination • Facilities operation, including H&S, Quality and Environmental aspects • Commercial team support with customer enquiries and proposal development • Coordination and support of other attribute team (NV and ADA) activities to deliver test work within existing facilities.

Key Functions
<ul style="list-style-type: none"> • Ensure as far as is possible that projects managed by team members are delivered on time, within budget and to the customer's satisfaction • Development of the team capability and technology • Ensure that MIRA processes are supported and adhered to within the team (MiBos, MP2) • Make use of the Continuous Improvement budgets to improve quality, safety and efficiencies. • Encourage the team to set high standards for housekeeping and image , maintaining a customer focus mindset in everything they do. • Support the commercial team with the delivery of quality proposals and pricing tool data in good time. Support the expansion of MIRA customer base • Coordinate multidepartment test services, involving our facilities. Explore new opportunities to expand the business in these areas. • Responsible for the quality, health, safety and environmental compliance of the team and the facility operation • Supervise team members to ensure technical robustness and delivery • Lead and support the training and technical development of the team members • Find opportunities to highlight and enhance the MIRA Values on the day-to-day activity

Essential Qualifications	Preferred Qualifications
<ul style="list-style-type: none"> Degree Educated on Mechanical or Mechatronics Engineering Leadership skills 	<ul style="list-style-type: none"> MSc, or post graduate training in business related subjects.

Essential Experience	Preferred Experience
<ul style="list-style-type: none"> 1 Years managing at a team level with day-to-day operational experience in a complex environment. Expertise on vehicle rig & laboratory testing and/or chassis related engineering development activity Be able to demonstrate clearly delivery of significant improved performance in past roles Good people management and motivational skills 	<ul style="list-style-type: none"> Preferably from a consultancy, Tier 1 or OEM background Able to work and coordinate activities within a cross functional organisation

What is the candidate likely to be doing now?
Leading a similar facility in an OEM or Tier 1 supplier Vehicle Dynamics Engineer – either simulation or development

Other information