

Job Description.

Title of Job:	A&P Test Laboratories – Senior Engineer
Department	0447
Grade:	4W
Location:	Nuneaton
Responsible To:	Capability Group Head
Subordinates:	A&P Team Members

Main Purpose of Job

Operate as the Senior Technical member of the A&P Test Laboratories department, which includes the two K&C rigs, the VSACD and the Anechoic chamber. Lead the team delivering brilliantly. In support of the Manager of A&P Test, build an effective and efficient sub-team to service HORIBA MIRA's growing customer base:

- Brilliant project delivery to cost, time and quality
- Technical leadership and understanding of the Rigs and Facilities' capability
- Resource planning, control and flexible deployment
- Facility bookings planning and coordination
- Facilities operation, including H&S, Quality and Environmental aspects
- Commercial team support with customer enquiries and proposal development
- Coordinating and supporting other attribute team (NV and ADA) activities to deliver test work within existing facilities.

Key Functions

- Ensure as far as is possible that projects managed by team members are delivered on time, within budget and to the customer's satisfaction
- Development of the team capability and technology
- Ensure that MIRA processes are supported and adhered to within the team (MiBos, MP2)
- Make use of the Continuous Improvement budgets to improve quality, safety and efficiencies.
- Encourage the team to set high standards for housekeeping and image , maintaining a customer focus mindset in everything they do.
- Support the commercial team with the delivery of quality proposals and pricing tool data in good time. Support the expansion of MIRA customer base
- Coordinate multidepartment test services, involving our facilities. Explore new opportunities to expand the business in these areas.
- Responsible for the quality, health, safety and environmental compliance of the team and the facility operation
- Supervise team members to ensure technical robustness and delivery
- Lead and support the training and technical development of the team members
- Find opportunities to highlight and enhance the MIRA Values on the day-to-day activity

Essential Qualifications	Preferred Qualifications
<ul style="list-style-type: none"> • Degree Educated on Mechanical or Mechatronics Engineering • Leadership skills 	<ul style="list-style-type: none"> • MSc, or post graduate training in business related subjects.

Essential Experience	Preferred Experience
<ul style="list-style-type: none"> • 1 Years managing at a team level with day-to-day operational experience in a complex environment. • Expertise on vehicle rig & laboratory testing and/or chassis related engineering development activity • Be able to demonstrate clearly delivery of significant improved performance in past roles • Good people management and motivational skills 	<ul style="list-style-type: none"> • Preferably from a consultancy, Tier 1 or OEM background • Able to work and coordinate activities within a cross functional organisation

What is the candidate likely to be doing now?
Leading a similar facility in an OEM or Tier 1 supplier Vehicle Dynamics Engineer – either simulation or development

Other information